

M.B.A PPR as per NEP 2020 (Choice Based Credit System)

MASTER OF BUSINESS ADMINISTRATION (M.B.A)

Programme Project Report (PPR)

Course Co-ordinator(s)
Prof. G. Sardhar Guggloth
Dept. of MBA
S.V.U. College of CM & CS
Tirupati



CENTRE FOR DISTANCE AND ONLINE EDUCATION (CDOE)
SRI VENKATESWARA UNIVERSITY
Accredited by "NAAC" with A⁺ Grade


DIRECTOR
Centre for Distance and
Online Education (CDOE)
Sri Venkateswara University
TIRUPATI - 517 502.


REGISTRAR
S.V. UNIVERSITY
TIRUPATI

Tirupati, Andhra Pradesh – 517 502

www.svucdoe.ac.in

**PROGRAMME PROJECT REPORT (PPR)
MASTER OF BUSINESS ADMINISTRATION (M.B.A)**

Programme's Mission & Objectives Our Mission:

To be a catalyst of progressive knowledge through continuous management education thereby elevating the entrepreneurial, managerial, and leadership qualities among the potential human resources.

Our Objectives

The MBA Programme aims to achieve the following objectives:

- To provide an alternative mode of affordable quality education in the field of management studies.
- To offer a comprehensive state-of-the-art curriculum leading to an MBA Professional Degree
- To disseminate the teaching and learning process through the use of educational technology to suit the academic pursuits of educated citizens.
- To identify and offer courses on par with the industrial expectations to all qualified personnel.
- To provide change management in Distance mode through inquiry-based curriculum updating and with the use of innovative E-Learning teaching aids.

(b) Relevance with HEI's Mission & Goals.

- To constantly raise the quality of engineering education thereby to produce superior human resource to match rapid technological developments
- To share its academic experience and infrastructure with other institutions for providing quality education across the State and help students to fulfill their dreams.

- To uphold the highest ethical and professional standards while imparting engineering education and while fulfilling its obligations to students and staff.
- To serve society with technological advancement and to actively take part in building knowledge-based society

(c) Nature of prospective target group of learners.

The MBA Programme is designed and intended primarily to meet the needs of working professionals for enhancing their knowledge and for those who wish to broaden and deepen their understanding of the various techniques and strategies of managing organization and people. It provides flexibility to the learner to continue their studies without compromising on quality of education and course content, as they are pursuing their professional work.

This group largely includes working or self-employed professionals in business, corporate companies, and IT enabled service industry. Nevertheless, a good part of the enrolled students include fresh graduates who want to study at leisure or engaged at some other profession. It also comprises of women learners who wish to continue their education after taking a break in study due to family life cycle, thereby unleashing their potential.

(d) Appropriateness of programme to be conducted in ODL mode to acquire specific skills and competence.

- In its effort towards contribution of knowledge generation and dissemination the program is expected to Enhance employability by upgrading their professional and managerial skills
- Nurture creativity and entrepreneurship by gaining business acumen through case studies and educating how to communicate and negotiate effectively to achieve organizational and individual goals.
- Instill sensitivity among the students to become thought provoking leaders to face the challenges of a dynamically unstable environment.

- Sensitize them to understand ethical issues and dilemmas that businesses often face.

(e) Instructional Design:

Curriculum Design: Master of Business Administration

The MBA is a two-year programme divided into 4 Semesters.

Appropriateness of the Programme with Quality Assurance for Acquiring Specific Skills:

The programme is designed by eminent experts in the subjects on par with formal education. The PPR is designed appropriately for the development of the professional and occupational standards of the teaching community and to develop skills and competencies among various field experts. The programme is prepared for changing needs of society with high quality and structure.

This new curriculum is based on the NEP, designed to prepare students for lifelong learning in both offline and online modes. This curriculum incorporates audit courses, functional courses, interdisciplinary electives, general electives, project works and skill oriented papers. The major aim of this programme is to prepare students as entrepreneurs and intrapreneurs, with startup culture.

1. GENERAL INFORMATION

- ‘Credit’ is concerned with the quantum of syllabus and workload assigned to a Particular course
- one credit = one lecture hour / week

Choice based credit system provides an opportunity to students to learn subject at their own pace registering for more or less than the desired number of courses to secure post graduation degree. It allows to experience inter disciplinary approach in learning.

(i) Programme – Course

- A programme consists of a number of courses
- A course is a paper of the programme

- A course may involve, Lectures / Tutorials / Lab Work / Seminars / Case Studies / Group Discussions / Role Playing / Project / Practical Training etc.
- The effort in the form of tutorials, lab work, seminar, case studies, group discussion, role playing, project and practical training, covering 100 marks is assigned with 4 credits.
- A course length is usually 15 lecture weeks
- Each course is given a code

(ii) Classification of courses:

The various courses offered to students are of three types:

(a) Core Course:

Core courses are those, knowledge of which is essential for students registered. These courses are mandatory.

A core course may be a theory or practical paper.

(b) Audit Course:

The purpose of the audit course is to create awareness among students about some of the important topics which will enhance their life skills. The evaluation will only be internal without any external examination, and therefore no credits shall be awarded for these courses. However, the students have to obtain pass marks (40%) in the internal evaluation. The grade sheet will show only pass / fail against these courses.

(c) Online Course:

The concerned department allows students to choose one or two online courses, during each semester, to acquire more knowledge. These credits are to be taken into account for awarding grades or class. Such courses should be in advanced areas of the subject, as specified in the course structure. The grading will be as per the procedure approved for the CBCS. For online courses

only semester end examinations will be conducted, without any internal assessment. The courses marked as online in the course structure, shall be completed by the students by enrolling in approved online courses, and they shall submit the pass certificate(s) to forward them to the controller of examinations of the University. If the college / department with the competent teaching faculty, decides to offer the courses marked as “online” in offline mode, the students can opt to attend those classes. Such students should put in the minimum attendance, and need not enrol for online courses. However, the final exam will be for 100 marks, without internal assessment.

(d) Elective:

An elective allows students to gain knowledge in areas where the concerned subject has practical applications.

Internal Electives:

The department declares electives for its own students, out of which the desired electives are chosen by the students of parent department. These are called Internal Electives(IE).

External Electives / Open Electives:

A department declares electives for the students of other departments. These electives are taught out of college normal working hours. These are called External Electives / Open Electives.

Inter Disciplinary Electives:

The department declares some of the electives as Inter Disciplinary Electives which are offered to its own students together with students of other departments. This is in the light of NEP which envisages inter disciplinary learning from the students coming from different streams / programmes.

(iii) Semesters:

An academic year is constituted by two semesters.

- Odd semester covers the period August to December, fifteen weeks of which are lecture weeks.
- Even semester covers the period December to April, with fifteen lecture weeks.
- In each semester there are no preparatory holidays for semester end examinations, next semester follows immediately at the end of previous semester end examinations. Semester end examinations are on each working day without gap between two examinations.

2. Eligibility for admission into Two Year Degree of Master of Business Administration (M.B.A)

The candidates seeking admission into the MBA Programme should have Passed the Bachelor Degree Examination of a minimum of Three Years duration of this University or an examination recognized by this University as equivalent there to and besides to have passed in the prescribed entrance examination, and fulfil any other conditions as in vogue for admission into the M.B.A Degree programme.

3. For passing the MBA Degree examination, the candidate has to fulfill the conditions prescribed hereunder:

- The Candidate has to undergo a course of study in the University College extending over a period of two academic years, each academic year consisting of two semesters and each semester consisting of 16 weeks duration including semester-end examinations.
- The First Year comprises of two semesters and each semester contains eight common courses. The Second Year also has two semesters and each semester contains four common courses and four electives.

4. Industrial Training and Project Work:

(i) Each student must undergo internship in any one of the reputed corporate industrial establishments for a period, not less than eight weeks but not more than 10 weeks in between II and III semesters.

(ii) Each student shall do the project work under the supervision of a faculty guide allotted to him/her. In the Organisation where the candidate undertakes project work, the student must have a supervising guide to look after the progress of work in the company. The student must maintain a diary during his/her stay in the company which will be submitted to the Head of the Department, after completion of the project.

(iii) The candidate must give joining report in the organization by producing a letter issued by the head of the department. On completion of the training the candidate must take relieving certificate and a certificate for bona fide work, which are to be submitted to the Head of the Department.

(iv) The internship envisages submission of dissertation which carries a maximum of 100 marks including 30 marks for sessionals. The dissertation shall be valued for 70 marks by an internal examiner and an external examiner separately. In the III semester, the candidate has to present one seminar on the topic for evaluation by the faculty.

(v) At the end of the third semester, Project VIVA-VOCE for 100 marks will be conducted by a panel of examiners consisting of an internal and external examiner respectively.

5. Medium of instruction is English Only

6. Scheme of Examination

There shall be four semester-end examinations spread over two academic years. Each course carries a maximum of 100 marks including 30 marks for sessionals. Duration of the semester-end examination is 3 hours for each paper of 70 or 100 marks. The sessional marks will be assigned on the basis of tests, quizzes, seminars, carry home assignments, etc., by the concerned teacher.

7. Attendance

Regular course of study, in a semester, means a minimum average attendance of 75% in all the papers computed by totaling the number of periods of lectures, tutorials, practical and project as the case may be, held in every paper as the denominator and the total number of periods attended by the student in all papers, as the numerator.

However, a student has to put in a minimum attendance of 50% in each subject, in addition to the condition laid down in clause 7.1.


No consideration whatsoever in attendance will be shown to any student for late admission due to any reason. Condonation of shortage of attendance may be recommended provided a student puts in at least 62.5% attendance, in all the papers put together as calculated in clause 7.1 above, along with a minimum of 50% attendance in each subject as stated in clause 7.2, and provided the Principal is satisfied with the reason for shortage of attendance.

A student who could not satisfy these requirements of attendance as given in clauses above, in any semester, shall have to repeat that semester.

A certificate of satisfactory attendance must be submitted by the student from the organization where he/she undertakes Project Work.

Further, a student is required to complete the course of study satisfying the attendance requirements in all the four Semesters, within a period of first Eight Semesters from the time of admission, failing which he/she shall forfeit his /her seat.

A student, who has satisfied the minimum attendance requirements in any semester, may repeat that semester after obtaining written permission from the Principal and cancelling the previous record of attendance and sessional marks of that semester. However, this facility may be availed by any student not more than twice during the entire course of study and the entire course of study shall be within the first Eight Semesters as stipulated in clause 7.7.


DIRECTOR
Centre for Distance and
Online Education (CDOE)
Sri Venkateswara University
TIRUPATI - 517 502.


REGISTRAR
S.V. UNIVERSITY
TIRUPATI

8. Promotion:

A candidate who has put in the required minimum attendance as stipulated in Clause No.7 and has registered for the semester-end University examination by paying the required examination fee is eligible for promotion to next semester. There shall be no detention of failed candidates or candidates who are absent for the semester-end University examination.

9. Evaluation:

There shall be both Internal and External evaluation for the semester-end examinations, including Project Report.

10. Qualifying Marks for Pass

- a. i) A candidate appearing for the first time for the Examination of any Semester, has to register for the whole examinations of that Semester. A candidate shall be declared to have passed the whole or a part of the whole examination if he/she secures not less than 40% of marks in each theory paper/practical/project report in Semester-end University Examination and not less than 40% marks in Internal Assessment and Semester-end Examination put together.
- ii) To pass, the candidate has to obtain a minimum of 40 marks out of 100 marks in Project VIVA-VOCE examination.
- b. A candidate who fails to get pass marks for the Project report should submit the revised report along with the next batch of students.
- c. A candidate, who fails and wish to appear for whole of theory examination of any semester may do so after cancelling the previous results of the theory examination of that semester. It is applicable only for semester -end examination.
- d. There shall be no supplementary examinations. The failed candidate shall be required to appear again for the examinations along with the regular candidates of next batch.

11. Classification of successful candidates

The classification will be on the basis of the total grade points obtained by the candidate in all the semesters put together and will be classified as follows:

Marks and Grading:

(i) Weighted Average Marks

$$WAM = \frac{\sum n_i m_i}{\sum n_i}$$

n_i : Number of credits for i^{th} course

m_i : Marks obtained in the i^{th} course

2. **Grade point average:** $GPA = 10^{-1} WAM$

The percentage of marks obtained by a student in a course will be indicated by a grade point and a letter grade.

Marks	Grade Point	Letter	Class
70-100	7.0 – 10.0	O	Outstanding
65-69	6.5 – 6.9	A+	First
60-64	6.0 - 6.4	A	First
55-59	5.5 - 5.9	B+	Second
50-54	5.0 - 5.4	B	Second
40-49	4.0 - 4.9	C	Third
00-39	0.0 - 3.9	F	Fail

3. Overall weighted percentage of Marks (OWPM)

$$OWPM = \frac{\sum_i \sum_k n_{ik} m_{ik}}{\sum_i \sum_k n_{ik}}; m_{ik} = \text{marks obtained in } i^{\text{th}} \text{ course of } k^{\text{th}} \text{ semester}$$

4) Cumulative grade point average (CGPA) :CGPA = 10^{-1} OWPM

A candidate who secures 70% and above in the total aggregate marks, will be placed in OUTSTANDING (O).

- a) A candidate who secures 65% and above but less than 70% of marks in the total aggregate, will be placed in FIRST (A⁺).
- b) A candidate who secures 60% and above but less than 65% of total aggregate will be placed in FIRST (A).
- c) A candidate who secures 55% and above but less than 60% of total aggregate will be placed in SECOND (B+).
- d) A candidate who secures 50% and above but less than 55% of total aggregate will be placed in SECOND (B).
- e) A candidate who secures 40% of marks in each Course with an overall aggregate of 40% or above and above but less than 50% of total aggregate will be placed in THIRD (C).

NOTE: Marks and Gradation Certificates shall be issued by the Controller of Examinations as prescribed in this Regulations for each Semester.

12. Award of Ranks

Candidates who passed the examinations of all the Four Semesters for the degree at the first appearance in all Four Semesters shall be ranked in order of merit. The candidates who have taken supplementary examinations shall also be eligible for classification but they shall not be considered for the award of rank. Ranks shall be awarded for the top three students or 10% of the total strength of the students appeared for the Four Semester end examinations.

13. Improvement

The candidates are permitted to improve their marks/class by taking Semester-end examinations in one or more papers after two years of their regular study as per the existing regulations and syllabi.

Note: The candidates shall be permitted to improve their marks within a period of **four years** from the date of admission into First Semester.

14. Transitory Provision

- a. For candidates who studied the M.B.A. Degree Course under previous regulations and syllabus, and who could not pass some or all the courses (papers) shall be permitted to take examinations under old regulations and syllabus for three more times after the last regular examinations of the concerned subject (s).
- b. Candidates who satisfied the minimum attendance requirements in any semester under Old Regulations, but who are yet to pass some papers even after three chances as stated in 14.(a), shall appear for the equivalent papers under Revised Regulations, as specified by the Chairman of the Board of Studies.

15. The university shall have the right to amend or modify or revise any of the above regulations whenever necessary.

19. Library Resources

The institution has a sizable collection of Master of Business Administration books in the Main library on its premises and also in the CDOE Building own library. The students make use of both the libraries.

20. Cost Estimates for the Development of the Programme

The Programme fee for 1 year is Rs. 12,000/- and in 2 years 11,000/-. The university will pay the remuneration to course writers and counsellors as per university norms. Processing, Print Materials(SLM)and Examination fees as prescribed by the University. It will be revised

periodically to attract the counsellors. This institution is providing high-quality programs at minimum cost.

21. Appropriateness of the Programme with Quality Assurance for Acquiring Specific Skills: The program is designed by eminent subject experts on par with formal education. The PPR is designed appropriately for the development of the professional and occupational standards of the teaching community and to develop skills and competencies among various field experts. The program is prepared for the changing needs of society with high quality and structure.


DIRECTOR

Centre for Distance and
Online Education (CDOE)
Sri Venkateswara University
TIRUPATI - 517 502.


REGISTRAR
S.V. UNIVERSITY
TIRUPATI

Semester -I

S.No	Title of the Course	Title of the Paper	Credit Hrs/ Week	No. of Credits	IA Marks	Sem End Marks	Total
1.	MBA101	Principles of Management	6	4	30	70	100
2.	MBA 102	Organizational Behaviour	6	4	30	70	100
3.	MBA 103	Business Communication	6	4	30	70	100
4.	MBA 104	Managerial Economics	6	4	30	70	100
5.	MBA 105	Research Methodology and Business Analytics	6	4	30	70	100
6.	MBA 106	Accounting for Managers	6	4	30	70	100
7.		Audit Course	0	0	100	0	0
			36	24	280	420	600

*All core papers are Mandatory.

- Compulsory Foundation choose onepaper.
- Elective Foundation – Choose onepaper.
- Audit course-100 Marks (Internals) Zero Credits under self-study.
- Interested students may register for MOOC with the approval of the concerned DDC but it will be considered for the award of the grade as open elective only giving extra credits.

SEMESTER-II

S.No	Title of the Course	Title of the Paper	Credit Hrs/ Week	No. of Credits	IA Marks	Sem End Marks	Total
1.	MBA201	Marketing Management	6	4	30	70	100
2.	MBA 202	Human Resources Management	6	4	30	70	100
3.	MBA 203	<i>Financial Management</i>	6	4	30	70	100
4.	MBA 204	Production Management	6	4	30	70	100
5.	MBA 205	Operations Research	6	4	30	70	100
6.	MBA 206	Business Environment	6	4	30	70	100
7		Audit Course	0	0	100	0	0
			36	24	280	420	600

*All core papers are Mandatory

- Compulsory Foundation choose onepaper.
- Elective Foundation – Choose onepaper.
- Audit course-100 Marks (Internals) Zero Credits under self-study.
- Interested students may register for MOOC with the approval of the concerned DDC but it will be considered for the award of the grade as open elective only giving extracredits.

SEMESTER-III

S.No	Title of the Course	Title of the Paper	Credit Hrs/ Week	No. of Credits	IA Marks	Sem End Marks	Total
1.	MBA301	Management Information Systems	6	4	30	70	100
2.	MBA 302	Entrepreneurship	6	4	30	70	100
3.	MBA 303	<i>Industrial Project Course</i>	6	4	30	70	100
4.	MBA 304	Elective I	6	4	30	70	100
5.	MBA 305	Elective II	6	4	30	70	100
6.	MBA 306	Elective II	6	4	30	70	100
7	MBA 307	Open Elective	6	4	30	70	100
			42	28	210	490	700

*All core papers are Mandatory

- Compulsory Foundation choose onepaper.
- Elective Foundation – Choose onepaper.
- Audit course-100 Marks (Internals) Zero Credits under self-study.
- Interested students may register for MOOC with the approval of the concerned DDC but it will be considered for the award of the grade as open elective only giving extracredits.

Marketing Area

Code No.	Title of the Paper	Components of Study Core/ Elective	No of credits	Sessional Marks	Semester End Marks	Exam Duration	Maximum Marks
311	Consumer Behaviour	Elective Skill Enhancement	4	30	70	3 Hrs	100
312	Customer Relationship Management	Open Elective	4	30	70	3 Hrs	100
313	Marketing Research	Elective Life Skills	4	30	70	3 Hrs	100
314	Advertising and Sales Promotion Management	Elective Practical	4	30	70	3 Hrs	100
315	Product and Brand Management	Elective Practical	4	30	70	3 Hrs	100
316	Digital Marketing	Elective Online	4	--	100	3 Hrs	100

Systems Area

Code No.	Title of the Paper	Components of Study Core/ Elective	No of credits	Sessional Marks	Semester End Marks	Exam Duration	Maximum Marks
341	System Analysis and Design	Open Elective	4	30	70	3 Hrs	100
342	Database Management Systems	Elective Skill Enhancement	4	30	70	3 Hrs	100
343	Data Mining and Data Warehousing	Elective Value added Course	4	30	70	3 Hrs	100
344	Logistics Management	Elective Practical	4	30	70	3 Hrs	100
345	Data Analytics with R	Elective Online	4	--	100	3 Hrs	100
346	Distributed Computing Systems	Elective Online	4	--	100	3 Hrs	100

Finance Area

Code No.	Title of the Paper	Components of Study Core/ Elective	No of credits	Sessional Marks	Semester End Marks	Exam Duration	Maximum Marks
321	Financial Services	Elective Skill Enhancement	4	30	70	3 Hrs	100
322	Investment Management	Elective Life Skills	4	30	70	3 Hrs	100
323	Personal Finance	Elective Value added Course	4	30	70	3 Hrs	100
324	Corporate Restructuring	Elective Practical	4	30	70	3 Hrs	100
325	Banking Management	Elective Life Skills	4	30	70	3 Hrs	100
326	Financial Markets and Institutions	Open Elective	4	30	70	3 Hrs	100

HRM Area

Code No.	Title of the Paper	Components of Study Core/ Elective	No of credits	Sessional Marks	Semester End Marks	Exam Duration	Maximum Marks
331	Training and Development	Elective Skill Enhancement	4	30	70	3 Hrs	100
332	HR Audit	Elective Skill Development	4	30	70	3 Hrs	100
333	Human Resource Planning	Elective Life Skills	4	30	70	3 Hrs	100
334	Labour Laws and Industrial Relations	Elective Life Skills	4	30	70	3 Hrs	100
335	Leadership Development	Elective Value added Course	4	30	70	3 Hrs	100
336	Counselling Skills for Managers	Open Elective	4	30	70	3 Hrs	100

SEMESTER-IV

S.No	Title of the Course	Title of the Paper	Credit Hrs/ Week	No. of Credits	IA Marks	Sem End Marks	Total
1.	MBA401	Digital Business Models	6	4	30	70	100
2.	MBA 402	Strategic Management	6	4	30	70	100
3.	MBA 403	<i>Business Laws</i>	6	4	30	70	100
4.	MBA 404	<i>Organisation Development</i>	6	4	30	70	100
5.	MBA 405	Elective I	6	4	30	70	100
6.	MBA 406	Elective II	6	4	30	70	100
7.	MBA 407	Elective II	6	4	30	70	100
8.	MBA 408	Open Elective	6	4	30	70	100
			48	32	240	560	800

*All core papers are Mandatory

- Compulsory Foundation choose onepaper.
- Elective Foundation – Choose onepaper.
- Audit course-100 Marks (Internals) Zero Credits under self-study.
- Interested students may register for MOOC with the approval of the concerned DDC but it will be considered for the award of the grade as open elective only giving extracredits.

Marketing Area

Code No.	Title of the Paper	Components of Study Core/ Elective	No of credits	Sessional Marks	Semester End Marks	Exam Duration	Maximum Marks
411	Marketing of Services	Elective Skill Enhancement	4	30	70	3 Hrs	100
412	Industrial Marketing	Open Elective	4	30	70	3 Hrs	100
413	International Marketing	Elective Skill Enhancement	4	30	70	3 Hrs	100
414	Retail Management	Elective Value added Course	4	30	70	3 Hrs	100
415	Supply Chain Management	Elective Practical	4	30	70	3 Hrs	100
416	Sales Management	Elective Life Skills	4	30	70	3 Hrs	100


DIRECTOR

Centre for Distance and
Online Education (CDOE)
Sri Venkateswara University
TIRUPATI - 517 502.


REGISTRAR
S.V. UNIVERSITY
TIRUPATI

Systems Area

Code No.	Title of the Paper	Components of Study Core/ Elective	No of credits	Sessional Marks	Semester End Marks	Exam Duration	Maximum Marks
441	Enterprise Resource Planning	Elective Value added Course	4	30	70	3 Hrs	100
442	Decision Support Systems	Elective Skill Development	4	30	70	3 Hrs	100
443	AI Applications in Business	Elective Online	4	--	100	3 Hrs	100
444	Systems Control and Auditing	Open Elective	4	30	70	3 Hrs	100
445	E – Business	Elective Practical	4	30	70	3 Hrs	100
446	Software Project Management	Elective	4	30	70	3 Hrs	100

50

 DIRECTOR

Centre for Distance and
 Online Education (CDOE)
 Sri Venkateswara University
 TIRUPATI - 517 502.

MBA

 REGISTRAR
 S.V. UNIVERSITY
 TIRUPATI
 6

Finance Area

Code No.	Title of the Paper	Components of Study Core/ Elective	No of credits	Sessional Marks	Semester End Marks	Exam Duration	Maximum Marks
421	International Financial Management	Elective Skill Development	4	30	70	3 Hrs	100
422	Financial Derivatives	Elective Practical	4	30	70	3 Hrs	100
423	Risk Management and Insurance	Elective Value added Course	4	30	70	3 Hrs	100
424	Management Control Systems	Elective	4	30	70	3 Hrs	100
425	Managing Fintechs	Elective Online	4	--	100	3 Hrs	100
426	Financial Engineering	Open Elective	4	30	70	3 Hrs	100

HRM Area

Code No.	Title of the Paper	Components of Study Core/ Elective	No of credits	Sessional Marks	Semester End Marks	Exam Duration	Maximum Marks
431	Strategic Human Resource Development	Elective Skill Development	4	30	70	3 Hrs	100
432	Reward Management	Elective Practical	4	30	70	3 Hrs	100
433	Labour Legislations	Elective Value added Course	4	30	70	3 Hrs	100
434	Management of Change	Elective Skill Development	4	30	70	3 Hrs	100
435	Stress Management	Open Elective	4	30	70	3 Hrs	100
436	Global Human Resource Management	Elective	4	30	70	3 Hrs	100

