PROGRAMME: THREE-YEAR B Com(General)

SYLLABUS & REGULATIONS WITH EFFECT FROM 2024-2025

<u>Degree Programme (CBCS) Regulations-2016</u> <u>Amended as per NEP-2020</u>

(with effect from the batch admitted in the academic year 2024-25) **CHOICE BASED CREDIT SYSTEM (CBCS)**



DEAN
COLLEGE DEVELOPMENT COUNCIL
S.V.UNIVERSITY, TIRUPATI

CENTRE FOR DISTANCE AND ONLINE EDUCATION (CDOE) SRI VENKATESWARA UNIVERSITY

Accredited by "NAAC" with "A+ Grade

Tirupati, Andhra Pradesh - 517 502



CENTRE FOR DISTANCE AND ONLINE EDUCATION (CDOE) <u>SRI VENKATESWARA UNIVERSITY::TIRUPATI</u>

PROGRAMME: Three-Year B.Com

(General)

<u>Degree Programme (CBCS) Regulations-2016</u> <u>Amended as per NEP-2020</u>

(with effect from the batch admitted in the academic year 2024-25)

CHOICE BASED CREDIT SYSTEM (CBCS)

B Com - Programme

(General)

Sl. No Code	le	Sem	Courses	Name of Course	Hours/ Week	Credits	Marks	
	Cod			(Each Course consists 5 Units with each Unit having 12 hours of class-work)			Mid Sem	Sem End
1		I	1A	Fundamentals of Accounting (Gen & CA)	5	4	25	75
2		I	1B	Business Organization and Management (Gen & CA)	5	4	25	75
3		I	1C	Business Environment (Gen)/ Information Technology (CA)	5	4	25	75
4		II	2A	Financial Accounting (Gen & CA)	5	4	25	75
5		II	2B	Business Economics (Gen & CA)	5	4	25	75
6		II	2C	Banking Theory & Practice (Gen) / E-Commerce and Web Designing (CA)	5	4	25	75
7		III	3A	Advanced Accounting (Gen & CA)	5	4	25	75
8		III	3B	Business Statistics (Gen & CA)	5	4	25	75
9		III	3C	Marketing (Gen)/ Programming with C (CA)	5	4	25	75
10		IV	4A	Corporate Accounting (Gen & CA)	5	4	25	75
11		IV	4B	Cost and Management Accounting (Gen & CA)	5	4	25	75
12		IV	4C	Income Tax (Gen & CA)	5	4	25	75
13		IV	4D	Business Laws (Gen & CA)	5	4	25	75
14		IV	4E	Auditing (Gen &CA)	5	4	25	75
15		IV	4F	Training And Development (Gen)/ Data Base Management System (CA)	5	4	25	75
				Total	75	60	375	1125



CENTRE FOR DISTANCE AND ONLINE EDUCATION (CDOE) <u>SRI VENKATESWARA UNIVERSITY::TIRUPATI</u>

B Com Programme (General) SEMESTER – I

Sl.N o.	Course	Name of the Subject	Total Marks	Mid Sem	Sem End	Teaching Hours	Credit
1.	First	English	100	25	75	4	3
	Language						
2.	Second	Telugu	100	25	75	4	3
	Language						
3.	Skill Skills	50		50	2	2	
4.	Skill Developm	50		50	2	2	
5.	1A	Fundamentals of Accounting	100	25	75	5	4
6.	1B	Business Organization and Management	100	25	75	5	4
7.	1C	Business Environment	100	25	75	5	4
		Total	600	125	475	27	22

B Com Programme (General) SEMESTER – II

Sl.N o.	Course	Name of the Subject	Total Marks	Mid Sem	Sem End	Teaching Hours	Credit
1.	First Language	English	100	25	75	4	3
2.	Second Language	Telugu	100	25	75	4	3
3.	Skill Skills		50		50	2	2
4.	Skill Development Courses -1		50		50	2	2
	Skill Development Courses -2		50		50	2	2
5.	2A	Financial Accounting	100	25	75	5	4
6.	2B	Business Economics	100	25	75	5	4
7.	2C	Banking Theory & Practice	100	25	75	5	4
		Total	650	125	525	29	24



CENTRE FOR DISTANCE AND ONLINE EDUCATION (CDOE) SRI VENKATESWARA UNIVERSITY::TIRUPATI

B Com Programme (General) SEMESTER – III

Sl.N o.	Course	Name of the Subject	Total Marks	Mid Sem	Sem End	Teaching Hours	Credit
1.	First Language	English	100	25	75	4	3
2.	Second Language	Telugu	100	25	75	4	3
3.	Skill Skills - 1		50		50	2	2
	Skill Skills - 2		50		50	2	2
4.	Skill Developm	ent Courses	50		50	2	2
5.	3A	Advanced Accounting	100	25	75	5	4
6.	3B	Business Statistics	100	25	75	5	4
7.	3C	Marketing	100	25	75	5	4
		Total	650	125	525	29	24

B Com Programme (General) SEMESTER – IV

Sl.N o.	Course	Name of the Subject	Total Marks	Mid Sem	Sem End	Teaching Hours	Credite
1.	4A	Corporate Accounting	100	25	75	5	4
2.	4B	Cost and Management Accounting	100	25	75	5	4
3.	4C	Income Tax	100	25	75	5	4
4.	4D	Business Laws	100	25	75	5	4
5.	4E	Auditing	100	25	75	5	4
6.	4F	Training And Development	100	25	75	5	4
		Total	600	150	450	30	24



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

I Year B Com (Gen & CA)–Semester – I

Course 1A: Fundamentals of Accounting

Learning Outcomes:

At the end of the course, the student will able to

- ➤ Identify transactions and events that need to be recorded in the books of accounts.
- > Equip with the knowledge of accounting process and preparation of final accounts of sole trader
- ➤ Develop the skill of recording financial transactions and preparation of reports in accordance with GAAP.
- Analyze the difference between cash book and pass book in terms of balance and make reconciliation.
- > Critically examine the balance sheets of a sole trader for different accounting periods.
- > Design new accounting formulas & principles for business organisations.

Syllabus:

Unit-I – Introduction

Need for Accounting – Definition – Objectives, – Accounting Concepts and Conventions – GAAP - Accounting Cycle - Classification of Accounts and its Rules – Book Keeping and Accounting - Double Entry Book-Keeping - Journalizing - Posting to Ledgers, Balancing of Ledger Accounts (including Problems).

Unit-II: Subsidiary Books:

Types of Subsidiary Books - Cash Book, Three-column Cash Book- Petty Cash Book (including Problems).

Unit-III: Trial Balance and Rectification of Errors:

Preparation of Trial balance - Errors - Meaning - Types of Errors - Rectification of Errors - Suspense Account (including Problems)

Unit-IV: Bank Reconciliation Statement:

Need for Bank Reconciliation - Reasons for Difference between Cash Book and Pass Book Balances- Preparation of Bank Reconciliation Statement - Problems on both Favourable and Unfavourable Balance (including Problems).

Unit -V: Final Accounts:

Preparation of Final Accounts: Trading account – Profit and Loss account – Balance Sheet – Final Accounts with Adjustments (including Problems).

References:

- 1. Ranganatham G and Venkataramanaiah, Fundamentals of Accounting, S Chand Publications
- 2. T.S. Reddy& A. Murthy, Financial Accounting, Margham Publications
- 3. S N Maheswari and SK Maheswari, Financial Accounting, Vikas Publications
- 4. R L Gupta & V K Gupta, Principles and Practice of Accounting, Sultan Chand & Sons
- 5. S.P. Jain & K.L Narang, Accountancy-I, Kalyani Publishers
- 6. Tulasian, Accountancy -I, Tata McGraw Hill Co.
- 7. V.K. Goyal, Financial Accounting, Excel Books
- 8. K. Arunjothi, Fundamentals of Accounting; Maruthi Publications
- 9. Prof E Chandraiah: Financial Accounting Seven Hills International Publishers

- ♦ Bridge Course for Non-commerce Students
- ◆ Practice of Terminology of Accounting
- Quiz, Word Scramble
- ♦ Co-operative learning
- ♦ Seminar
- ♦ Co-operative learning
- ◆ Problem Solving Exercises
- ♦ Matching, Mismatch
- ◆ Creation of Trial Balance
- ♦ Visit a firm (Individual and Group)
- Survey on sole proprietorship and prepare final accounts of concern
- Group Discussions on problems relating to topics covered in syllabus
- ♦ Examinations (Scheduled and surprise tests)
- Any similar activities with imaginative thinking beyond the prescribed syllabus



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

I Year B Com (Gen & CA) – Semester – I

Course 1B: Business Organization and Management

Learning Outcomes:

At the end of the course, the student will be able to

- > Understand different forms of business organizations.
- ➤ Comprehend the nature of Joint Stock Company and formalities to promote a Company.
- ➤ Describe the Social Responsibility of Business towards the society.
- ➤ Critically examine the various organizations of the business firms and judge the best among them.
- ➤ Design and plan to register a business firm. Prepare different documents to register a company at his own.
- Articulate new models of business organizations.

Syllabus:

Unit-I –Introduction Concepts of Business, Trade, Industry and Commerce: Business – Meaning, Definition, Features and Functions of Business - Trade Classification – Aids to Trade – Industry Classification and Commerce - Factors Influencing the Choice of Suitable form of Organisation

Unit –II– Forms of Business Organizations: Features, Merits and Demerits of Sole Proprietor Ship and Partnership Business - Features Merits and Demits of Joint Stock Companies - Public Sector Enterprises (PSEs) - Multinational Corporations (MNCs)- Differences between Private Limited Public Limited Company

Unit-III -Company Incorporation: Preparation of Important Documents for Incorporation of Company - Certificate of Incorporation and Certificate of Commencement of Business - Contents of Memorandum and Articles of Association - Contents of Prospectus

Unit-IV- Management: Meaning Characteristics - Fayol's 14 Principles of Management - Administration Vs Management - Levels of Management

Unit-V-Functions of Management: Different Functions of Management - Meaning – Definition – Characteristics Merits and Demits of Planning - Principles of Organisation – Line and staff of Organisation

Reference Books:

- 1. Industrial Organization and Management, C.B.Guptha, Sultan Chand.
- 2. Business Organization C.D.Balaji and G. Prasad, Margham Publications, Chennai.
- 3. Business Organization R.K.Sharma and Shashi K Gupta, Kalyani Publications.
- 4. Business Organization & Management: Sharma Shashi K. Gupta, Kalyani Publishers
- 5. Business Organization & Management: C.R. Basu, Tata McGraw Hill
- 6. Business Organization & Management: M.C. Shukla S. Chand,
- 7. Business Organisation and Management, Dr. Neeru Vasishth, Tax Mann Publications.
- 8. Business Organisation and Management, Dr. B E V L Naidu, Seven Hills International Publishers, Hyderabad

- **ℜ** Book Reading
- ★ Student Seminars, Debates
- **※** Quiz Programmes
- * Assignments
- * Co-operative learning
- * Individual / Group Field Studies
- * Group Discussions on problems relating to topics covered by syllabus
- * Collecting prospectus of different companies through media
- * Collection of news reports and maintaining a record of paper-cuttings relating to topics covered in syllabus
- * Talk on current affairs about business, industry etc.
- * Simple project work on development of Certificate of Incorporation, Prospectus and Certificate of commencement of business
- Biography of well-known management thinkers and managers of gigantic companies
- * Examinations (Scheduled and surprise tests)



PROGRAMME: THREE-YEAR B Com (General)

I Year B Com (Gen)— Semester – I

Course 1C: Business Environment

Learning Outcomes:

At the end of the course, the student will able to;

- > Understand the concept of business environment.
- ➤ Define Internal and External elements affecting business environment.
- Explain the economic trends and its effect on Government policies.
- > Critically examine the recent developments in economic and business policies of the Government
- Evaluate and judge the best business policies in Indian business environment.
- > Develop the new ideas for creating good business environment.

SYLLABUS:

Unit–I: Overview of Business Environment: Business Environment – Meaning – Characteristics – Scope -Macro and Micro Dimensions of Business Environment - Environmental Analysis.

Unit – II: Economic Environment: Economic Environment – Nature of the Economy – Structure of Economy – Economic Policies & Planning the Economic Condition – NITI Ayog – National Development Council – Five Year Plans

Unit–III: Economic Policies: Economic Reforms and New Economic Policy – New Industrial Policy – Competition Law – Fiscal Policy – Objectives and Limitations – Monetary Policy and RBI

Unit – IV: Social, Political and Legal Environment: Concept of Social Responsibility of Business towards Stakeholders - Demonetisation, GST and their Impact - Political Stability - Legal Changes.

Unit–V: Global Environment : Globalization – Meaning – Role of WTO – WTO Functions -IBRD– Trade Blocks, BRICS, SAARC, ASEAN in Globalisation

Suggested Readings:

- 1. K. Aswathappa: Essentials of Business Environment, Himalaya Publishing House
- 2. Francis Cherunilam: Business Environment, Himalaya Publishing House
- 3. Dr S Sankaran: : Business Environment, Margham Publications
- 4. S.K. Mishra and V.K. Puri: Economic Environment of Business, HPH
- 5. Rosy Joshi and Sangam Kapoor : Business Environment, Kalyanai Publications
- 6. A C Fernando: Business Environment, Pearson
- 7. Dr V Murali Krishna, Business Environment, Spectrum Publications
- 8. Namitha Gopal, Business Environment, McGraw Hill

- ♦ Seminar on overview of business environment
- ♦ Debate on micro v/s macro dimensions of business environment
- ♦ Co-operative learning
- ◆ Seminar on Monetary policies of RBI
- ♦ Debate on social, political and legal environment
- Group Discussions on Global environment and its impact on business
- ◆ To learn about NITI Ayog and National Development Council
- Seminars on Economic policies like New Industrial policy, Fiscal policy etc.
- ◆ Reports on WTO, BRICS, SAARC etc.
- Examinations (Scheduled and surprise tests) on all units



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

I Year B Com (Gen & CA)– Semester – II

Course 2A: Financial Accounting

Learning Outcomes:

At the end of the course the student will able to;

- ➤ Understand the concept of consignment and learn the accounting treatment of the various aspects of consignment.
- ➤ Analyze the accounting process and preparation of accounts in consignment and joint venture.
- ➤ Distinguish Joint Venture and Partnership and to learn the methods of maintaining records under Joint Venture.
- ➤ Determine the useful life and value of the depreciable assets and maintenance of Reserves in business entities.
- ➤ Design an accounting system for different models of businesses at his own using the principles of existing accounting system.

Syllabus

Unit-I: Depreciation: Meaning and Causes of Depreciation - Methods of Depreciation: Straight Line – Written Down Value – Annuity and Depletion Method (including Problems).

Unit-II: Provisions and Reserves: Meaning – Provision vs. Reserve – Preparation of Bad Debts Account – Provision for Bad and Doubtful Debts – Provision for Discount on Debtors – Provision for Discount on Creditors - Repairs and Renewals Reserve A/c (including Problems).

Unit-III: Bills of Exchange: Meaning of Bill – Features of Bill – Parties in the Bill – Discounting of Bill – Renewal of Bill – Entries in the Books of Drawer and Drawee (including Problems).

Unit-IV: Consignment Accounts: Consignment - Features - Proforma Invoice - Account Sales - Del-credere Commission - Accounting Treatment in the Books of Consigner and Consignee - Valuation of Closing Stock - Normal and Abnormal Losses (including Problems).

Unit-V: Joint Venture Accounts: Joint Venture - Features - Difference between Joint-Venture and Consignment - Accounting Procedure - Methods of Keeping Records-One Vendor Keeps the Accounts and Separate Set off Books Methods (including Problems).

Reference Books:

- 1. Ranganatham G and Venkataramanaiah, **Financial Accounting-II**, S Chand Publications, New Delhi.
- 2. T. S. Reddy and A. Murthy Financial Accounting, Margham Publications.
- 3. R.L. Gupta & V.K. Gupta, **Principles and Practice of Accounting**, Sultan Chand.
- 4. SN Maheswari and SK Maheswari **Financial Accounting**, Vikas Publications.
- 5. S.P. Jain & K.L Narang, Accountancy-I, Kalyani Publishers.
- 6. Tulsan, Accountancy-I, Tata McGraw Hill Co.
- 7. V.K. Goyal, Financial Accounting, Excel Books
- 8. T.S. Grewal, Introduction to Accountancy, Sultan Chand & Co.
- 9. Haneef and Mukherjee, Accountancy-I, Tata McGraw Hill.
- 10. Arulanandam and Ramana, Advanced Accountancy, Himalaya Publishers.
- 11. S.N.Maheshwari & V.L.Maheswari, **Advanced Accountancy-I**, Vikas Publishers.
- 12. Prof E Chandraiah, **Financial Accounting**, Seven Hills International Publishers.

- ★ Quiz Programs
- **★** Problem Solving Exercises
- ★ Co-operative learning
- ★ Seminar
- ★ Group Discussions on problems relating to topics covered by syllabus
- ★ Reports on Proforma invoice and account sales
- ★ Visit a consignment and joint venture firms(Individual and Group)
- ★ Collection of proforma of bills and promissory notes
- ★ Examinations (Scheduled and surprise tests)
- ★ Any similar activities with imaginative thinking beyond the prescribed syllabus



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

I Year B Com (Gen & CA)- Semester - II

Course 2B: Business Economics

Learning Outcomes:

At the end of the course, the student will able to;

- Describe the nature of economics in dealing with the issues of scarcity of resources.
- Analyze supply and demand analysis and its impact on consumer behaviour.
- Evaluate the factors, such as production and costs affecting firms behaviour.
- Recognize market failure and the role of government in dealing with those failures.
- > Use economic analysis to evaluate controversial issues and policies.
- Apply economic models for managerial problems, identify their relationships, and formulate the decision making tools to be applied for business.

Syllabus

Unit-I: Introduction: Meaning and Definitions of Business Economics - Nature and Scope of Business Economics - Micro and Macro Economics and their Interface.

Unit-II: Demand Analysis: Meaning and Definition of Demand – Determinants to Demand – Demand Function -Law of Demand – Demand Curve – Exceptions to Law of Demand -Elasticity of Demand – Measurements of Price Elasticity of Demand

Unit – III: Production, Cost and Revenue Analysis: Concept of Production Function – Law of Variable Proportion -Law of Returns to Scale - Classification of Costs -Break Even Analysis - Advantages

Unit-IV: Market Structure: Concept of Market – Classification of Markets -Perfect Competition – Characteristics – Equilibrium Price -Monopoly – Characteristics – Equilibrium Under Monopoly.

Unit-V: National Income: Meaning – Definition – Measurements of National Income -Concepts of National Income -Components of National Income -Problems in Measuring National Income

References:

- 1. Business Economics -S. Sankaran, Margham Publications, Chennai.
- 2. Business Economics Kalyani Publications.
- 3. Business Economics Himalaya Publishing House.
- 4. Business Economics Aryasri and Murthy, Tata McGraw Hill.
- 5. Business Economics -H.L Ahuja, Sultan Chand & Sons
- 6. Principles of Economics Mankiw, Cengage Publications
- 7. Fundamentals of Business Economics Mithani, Himalaya Publishing House
- 8. Business Economics -A.V. R. Chary, Kalyani Publishers, Hyderabad.
- 9. Business Economics -Dr K Srinivasulu, Seven Hills International Publishers.

- **♦** Assignments
- **♦** Student Seminars
- ♦ Quiz, JAM
- ♦ Study Projects
- ♦ Group Discussion
- Graphs on Demand function and demand curves
- ♦ Learning about markets
- The oral and written examinations (Scheduled and surprise tests),
- ♦ Market Studies
- ♦ Individual and Group project reports,
- ♦ Annual talk on union and state budget
- ♦ Any similar activities with imaginative thinking beyond the prescribed syllabus



PROGRAMME: THREE-YEAR B Com (General)

I Year B Com (Gen)— Semester – II

Course 2C: Banking Theory and Practice

Learning Outcomes:

At the end of the course, the student will able to;

- > Understand the basic concepts of banks and functions of commercial banks.
- > Demonstrate an awareness of law and practice in a banking context.
- Engage in critical analysis of the practice of banking law.
- > Organize information as it relates to the regulation of banking products and services.
- > Critically examine the current scenario of Indian Banking system.
- Formulate the procedure for better service to the customers from various banking innovations.

Syllabus:

Unit-I: Introduction:

Meaning & Definition of Bank – Functions of Commercial Banks – Credit Creation with Examples - Kinds of Banks – Central Banking Vs. Commercial Banking.

Unit-II: Banking Systems:

Unit Banking, Branch Banking, Investment Banking - Innovations in Banking - E banking - Online and Offshore Banking, Internet Banking - Anywhere Banking - ATMs - RTGS-NEFT - Mobile Banking

Unit-III: Types of Banks:

Indigenous Banking - Cooperative Banks, Regional Rural Banks, SIDBI, NABARD - EXIM bank

Unit-IV: Banker and Customer:

Meaning and Definition of Banker and Customer – Types of Customers – General Relationship and Special Relationship between Banker and Customer - KYC Norms.

Unit-V: Collecting Banker and Paying Banker:

Concepts - Duties & Responsibilities of Collecting Banker - Holder for Value - Holder in Due Course - Statutory Protection to Collecting Banker - Responsibilities of Paying Banker - Payment Gateways.

Books for Reference:

- 1. Banking Theory: Law & Practice: K P M Sundram and V L Varsheney, Sultan Chand & Sons.
- 2. Banking Theory, Law and Practice: B. Santhanam; Margam Publications.
- 3. Banking Theory and Practice, Seven Hills International Publishers, Hyderabad.
- 4. Banking and Financial Systems: Aryasri, Tata McGraw-Hill Education India.
- 5. Introduction to Banking: Vijaya Raghavan, Excel books.
- 6. Indian Financial System : M.Y.Khan, McGraw Hill Education.
- 7. Banking Theory and Practice, Jagroop Singh, Kalyani Publishers.

- ♦ Debates
- ♦ Student Seminars
- ♦ Quiz Programmes
- ♦ Visit to Bank premises
- ♦ Guest Lecture by Banking Official
- Prepare a statement on periodical declarations of RBI like SLR, REPO etc
- Collection, display and Practicing of filling of different forms used in banks
- Survey on customers satisfaction of Banking services
- ♦ Know about KYC norms
- ♦ Talk on latest trends in banking industry
- ♦ Online Banking
- ♦ Individual and group project reports
- ♦ Current Affairs of Banking Sector
- ♦ Examinations (Scheduled and surprise tests)
- Any similar activities with imaginative thinking beyond the prescribed syllabus



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

II Year B Com (Gen & CA)– Semester – III

Course 3A: Advanced Accounting

Learning Outcomes:

At the end of the course, the student will able to:

- ➤ Understand the concept of Non-profit organisations and its accounting process
- Comprehend the concept of single-entry system and preparation of statement of affairs
- Familiarize with the legal formalities at the time of dissolution of the firm
- > Prepare financial statements for partnership firm on dissolution of the firm.
- Employ critical thinking skills to understand the difference between the dissolution of the firm and dissolution of partnership

Syllabus

UNIT-I

Partnership Accounts-I: Meaning – Partnership Deed - Capital Accounts (Fixed and Fluctuating) – Admission of a Partner – Retirement and Death of a Partner (Excluding Joint Life Policy)(Including problems)

UNIT-II

Partnership Accounts-II: Dissolution of Partnership – Insolvency of a Partner (excluding Insolvency of all partners) – Sale to a Company (Including problems)

UNIT-III

Issue if Shares, Debentures, Underwriting and Bonus Shares: Issue of Shares at par, premium and discount - Prorata allotment - Forfeiture and Re-issue of Shares - Issue of Debentures with Conditions of Redemption - Underwriting: Meaning Conditions- Bonus Shares: Meaning - SEBI Guidelines for Issue of Bonus Shares - Accounting of Bonus Shares(Including problems)

UNIT-IV

Comapny Final Accounts and Profit Prior to Incorporation: Companies Act 2013: Structure – General Instructions for preparation of Balance Sheet and Statement of Profit and Loss – Part-I: Form

of Balance Sheet – Part-II: Statement of Profit and Loss – Preparation of Final Accounts of Companies - Profits Prior to Incorporation- Accounting treatment. (Including problems)

UNIT-V

Valution of Goodwill and Shares: Valuation of Goodwill: Need – Methods: Average Profits, Super Profits and Capitalization Methods - Valuation of Shares: Need – Net Assets, Yield and Fair Value Methods. (Including problems)

References:

- 1. Advanced Accountancy: T S Reddy and A Murthy by Margham Publications.
- 2. Financial Accounting: SN Maheswari & SK Maheswari by Vikas Publications.
- 3. Principles and Practice of Accounting: R.L. Gupta & V.K. Gupta, Sultan Chand & Sons.
- 4. Advanced Accountancy: R.L.Gupta & Radhaswamy, Sultan Chand & Sons...
- 5. Advanced Accountancy (Vol-II): S.N.Maheshwari&V.L.Maheswari, Vikas publishers.
- 6. Advanced Accountancy: Dr. G. Yogeshwaran, Julia Allen PBP Publications.
- 7. Accountancy–III: Tulasian, Tata McGraw Hill Co.
- 8. Accountancy–III: S.P. Jain & K.L Narang, Kalyani Publishers.
- 9. Advanced Accounting (IPCC): D. G. Sharma, Tax Mann Publications.
- 10. Advanced Accounting: Prof B Amarnadh, Seven Hills International Publishers.
- 11. Advanced Accountancy: M Shrinivas& K Sreelatha Reddy, Himalaya Publishers.

- Quiz Programs
- Problem Solving exercises
- Co-operative learning
- Seminar
- Visit a single-entry firm, collect data and Creation of Trial Balance of the firm
- Visit Non-profit organization and collect financial statements
- Critical analysis of rate of interest on hire purchase schemes
- Visit a partnership firm and collect partnership deed
- Debate on Garner v/s Murray rule in India and outside India
- Group Discussions on problems relating to topics covered by syllabus
- Examinations (Scheduled and surprise tests) on all units



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

II Year B Com (Gen & CA)- Semester - III

Course 3B: Business Statistics

Learning Outcomes:

At the end of the course, the student will able to;

- > Understand the importance of Statistics in real life
- Formulate complete, concise, and correct mathematical proofs.
- Frame problems using multiple mathematical and statistical tools, measuring relationships by using standard techniques.
- > Build and assess data-based models.
- > Learn and apply the statistical tools in day life.
- > Create quantitative models to solve real world problems in appropriate contexts.

Syllabus:

Unit 1: Introduction to Statistics

Definition, importance and limitations of statistics - Collection of data - Schedule and questionnaire – Frequency distribution – Tabulation - Diagrammatic and graphic presentation of data using Computers (Excel).

Unit 2: Measures of Central Tendency

Characteristics of measures of Central Tendency-Types of Averages – Arithmetic Mean, Geometric Mean, Harmonic Mean, Median, Mode, Deciles, Percentiles, Properties of averages and their applications.

Unit 3: Measures of Dispersion and Skewness

Properties of dispersion-Range-Quartile Deviation – Mean Deviation-Standard Deviation- Coefficient of Variation-Skewness definition-Karl Pearson's and Bowley's Measures of skewness-Normal Distribution.

Unit 4: Measures of Relation

Meaning and use of correlation – Types of correlation-Karlpearson's correlation coefficient – Spearman's Rank correlation-probable error-Calculation of Correlation by Using Computers.

Regression analysis comparison between correlation and Regression – Regression Equations-Interpretation of Regression Co-efficient.

Unit 5: Analysis of Time Series & Index Numbers

Components of Time series- Measurement of trend and Seasonal Variations – Index Numbers-Methods of Construction of Index Numbers – Price Index Numbers – Quantity Index Numbers – Tests of Adequacy of Index Numbers – Cost of Index Numbers-Limitations of Index Numbers – Use of Computer Software.

Suggested Readings:

- 1. Business Statistics, Reddy C.R., Deep Publications.
- 2. Statistical Methods: Gupta S.P.Sultan Chand & Sons.
- 3. Statistics-Problems and Solutions: Kapoor V.K, Sultan Chand &Sons.
- 4. Fundamentals of Statistics: Elhance. D.N
- 5. Business Statistics, Dr.P.R. Vittal, Margham Publications
- 6. Business Statistics, LS Agarwal, Kalyani Publications.
- 7. Statistics: Dr V Murali Krishna, Seven Hills International Publishers.
- 8. Fundamentals of Statistics: Gupta S.C. Sultan Chand &Sons.
- 9. Statistics-Theory, Methods and Applications: Sancheti, D.C. & Kapoor V.K.
- 10. Business Statistics: J.K. Sharma, Vikas Publishers.
- 11. Business Statistics: Bharat Jhunjhunwala, S Chand Publishers.
- 12. Business Statistics: S.L.Aggarval, S.L.Bhardwaj and K.Raghuveer, Kalyani Publishers.

- ♦ Student Seminars, Quiz
- ◆ Problem Solving Exercises
- ♦ Observe Live Population Clocks India and world
- Collection of statistical data of village/town, District, State, Nation
- Participate in Crop Cutting Experiments at villages
- ♦ Percentiles in CET exams
- ◆ Practice Statistical Functions in MS Excel
- ◆ Draw diagrams and Graphs in MS Excel
- Use statistical tools in real life like class/college results, local production etc
- ♦ Prepare questionnaire and schedule
- ♦ Application of averages in everyday life
- Examinations (Scheduled and surprise tests)
- ♦ Any similar activities with imaginative thinking beyond the prescribed syllabus



PROGRAMME: THREE-YEAR

B Com(General)

II Year B Com (Gen)— Semester – III

Course 3C: Marketing

Learning Outcomes:

At the end of the course, the student will able to;

- > Develop an idea about marketing and marketing environment.
- > Understand the consumer behaviour and market segmentation process.
- ➤ Comprehend the product life cycle and product line decisions.
- ➤ Know the process of packaging and labeling to attract the customers.
- Formulate new marketing strategies for a specific new product.
- > Develop new product line and sales promotion techniques for a given product.
- > Design and develop new advertisements to given products.

Syllabus:

UNIT - 1

Definition of Marketing – Marketing concepts – concept of customer value – Marketing environment – Marketing Strategy -Formulation of Marketing Strategy, Different Marketing Strategies, Status of firms in the target market, Mode of Strategy, Meaning of Market Nicher.

IINIT ₋ 2

Consumer Behavior – Factors influencing consumer behavior – Market Segmentation Criteria for successful segmentation, Suitable strategies for market segmentation, Choosing a Market Coverage Strategy, Bases for Market Segmentation-Customer Relationship management.

UNIT - 3

Product Management: Types of products – Product mix and Product line – Introducing new products - Product life cycle – Positioning –Positioning Strategies, Positioning Strategy Process - Packaging – Branding.

UNIT - 4

Distribution Management: Marketing Channels – Retailing – Distribution logistics and supply chain management – Direct and on-line marketing-Online facilities to marketers, Consumers Empowered, The Scope and Range of Goods and Services.

UNIT - 5

Pricing Methods – Marketing Communications - Advertising management – Sales promotion and personnel selling.

References:

- 1. Philip Kotler, Marketing Management, Prentice Hall of India.
- 2. Philip Kotler & Gary Armstrong, Principles of Marketing, Pearson Prentice Hall.
- 3. Stanton J. William & Charles Futrel, Fundamentals of Marketing, McGraw Hill.
- 4. V.S. Ramaswamy S. Nama Kumari, Marketing Management Planning, McMillan.
- 5. The Consumer Protection Act 1986 and Consumer Protection Act 2019.
- **6.** Dhruv Grewal and Michael Levy, Marketing, McGraw Hill Education.
- 7. Dr L Natarajan, Financial Markets, Margham Publications.
- **8.** Dr M Venkataramanaiah, Marketing, Seven Hill International Publishers.
- 9. C N Sonanki, Marketing, Kalyani Publications.

- Quiz programs
- Seminars
- Practice of Terminology of Marketing
- Guest lectures on various topics by marketing agents,
- Observing consumer behaviour on field trips to local markets
- Visit a manufacturing industry/firm for product manufacturing process
- Showing Graphs on Pricing decisions
- Analyse the advertisements
- Product demonstration by the student
- Conducting the survey on middle man in marketing process
- Making a advertisement
- Examinations (Scheduled and surprise tests)



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

II Year B Com (Gen & CA)- Semester - IV

Course 4A: Corporate Accounting

Learning Outcomes:

At the end of the course, the student will able to;

- ➤ Understand the Accounting treatment of Share Capital and aware of process of book building.
- ➤ Demonstrate the procedure for issue of bonus shares and buyback of shares.
- ➤ Comprehend the important provisions of Companies Act, 2013 and prepare final accounts of a company with Adjustments.
- Participate in the preparation of consolidated accounts for a corporate group.
- ➤ Understand analysis of complex issues, formulation of well-reasoned arguments and reaching better conclusions.
- ➤ Communicate accounting policy choices with reference to relevant laws and accounting standards.

SYLLABUS:

Unit-I

Accounting for Share Capital: Kinds of Shares – Types of Preference Shares – Issue of Shares at Par, Discount and Premium - Forfeiture and Reissue of Shares (including problems).

Unit-II

Issue and Redemption of Debentures and Issue of Bonus Shares: Accounting Treatment for Debentures Issued and Repayable at Par, Discount and Premium -Issue of Bonus Shares - Buyback of Shares - (including problems).

Unit-III

Valuation of Goodwill: Need and Methods - Average Profit Method, Super Profits Method – Capitalization Method and Annuity Method (Including problems).

Unit-IV

Valuation Shares: Need for Valuation - Methods of Valuation - Net Assets Method, Yield Basis Method, Fair Value Method (including problems).

Unit-V

Company Final Accounts: Provisions of the Companies Act, 2013 - Preparation of Final Accounts – Adjustments Relating to Preparation of Final Accounts – Profit and Loss Account and Balance Sheet – (including problems with simple adjustments).

Reference Books:

- 1. Corporate Accounting T.S Reddy and Murthy, Margham Publications, Chennai.
- 2. Advanced Accounts: M C Shukla, T S Grewal and S C Gupta, S Chand Publications
- 3. Corporate Accounting Haneef & Mukherji, Tata McGraw Hill Publications.
- 4. Corporate Accounting RL Gupta & Radha Swami, Sultan Chand & sons
- 5. Corporate Accounting P.C. Tulsian, S.Chand Publishers
- 6. Advanced Accountancy: Jain and Narang, Kalyani Publishers
- 7. Advanced Accountancy: R.L. Gupta and M.Radhaswamy, S Chand.
- 8. Advanced Accountancy: Chakraborthy, Vikas Publishers
- 9. Corporate Accounting: S.N. Maheswari, S.K. Maheswari, Vikas Publishing House.
- 10. Advanced Accounts: M.C. Shukla, T.S. Grewal, S.C. Gupta, S. Chand & Company
- 11. Corporate Accounting: Umamaheswara Rao, Kalyani Publishers
- 12. Corporate Accounting: Dr Chanda Srinivas, SevenHills International Publishers,
- 13. Advanced Accountancy: Arulanandam& Raman, Himalaya Publishing House.

- Assignments
- Problem Solving Exercises
- Collect and fill the share application form of a limited Company
- Collect Prospectus of a company and identify its salient features
- Collect annual report of a Company and List out its assets and Liabilities.
- Collect the annual reports of company and calculate the value of goodwill under different methods
- Power point presentations on types of shares and share capital
- Group Discussions on problems relating to topics covered by syllabus



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

II Year B Com (Gen & CA)— Semester – IV

Course 4B: Cost and Management Accounting

Learning Outcomes:

At the end of the course, the student will able to;

- > Understand various costing methods and management techniques.
- ➤ Apply Cost and Management accounting methods for both manufacturing and service industry.
- > Prepare cost sheet, quotations, and tenders to organization for different works.
- Analyze cost-volume-profit techniques to determine optimal managerial decisions.
- > Compare and contrast the financial statements of firms and interpret the results.
- > Prepare analysis of various special decisions, using relevant management techniques.

SYLLABUS:

Unit-I: Introduction

Cost Accounting: Definition-features-Objectives-Function-scope-Advantages and Limitations.

Management accounting- nature-scope-functions- Distinguish between financial accounting and cost accounting and Management accounting

Unit-II: Elements of Cost

Materials: Material control, selective control, ABC techniques-Valuation of Material Issue: FIFO-LIFO-Simple and Weighted Average Methods.

Labor: Direct and Indirect Labor cost-time keeping- time booking- idle time-Methods of Payment of Wages-Incentive Schemes- Time rate period-piece rate Method- Halsey-Rowan and Taylor methods.

Unit-III: Costing Techniques

Marginal Costing: Meaning and features of Marginal costing- Cost classification- difference between marginal costing and absorption costing-marginal cost equation- contribution- PV ratio- Breakeven point- Margin of Safety-Estimation of profits and Estimation of sales.

Unit-IV: Financial Statement Analysis and Interpretation

Financial Statements: Meaning- Features-Limitations-Need- Objectives and Process of Financial statement Analysis- comparative analysis -common size Analysis- Trend Analysis.

Unit-V Job Costing and Batch Costing

Definition and features of Job costing- Economic Batch Quantity (EBQ)- Preparation of Job Cost sheet- Problems on Job Cost Sheet and Batch Costing.

References:

- 1. S.P. Jain and K.L. Narang Advanced Cost Accounting, Kalyani Publishers.
- 2. M.N. Arora A test book of Cost Accounting, Vikas Publishing House Pvt. Ltd.
- 3. S.P. Iyengar Cost Accounting, Sultan Chand & Sons.
- 4. Nigam & Sharma Cost Accounting Principles and Applications, S.Chand& Sons.
- 5. S.N. Maheswari– Principles of Management Accounting, Sultan Chand & Sons.
- 6. I.M.Pandey Management Accounting, Vikas Publishing House Pvt. Ltd.
- 7. Sharma & Shashi Gupta Management Accounting, Kalyani Publishers.
- 8. Murthy & Guruswamy Management Accounting, Tata McGraw Hill, New Delhi.
- 9. S.P. Gupta Management Accounting, S. Chand Publishing, New Delhi.
- 10. Umamaheswara Rao and Ranganath, Cost Accounting, Kalyani Publishers.
- 11. Dr V Murali Krishna Cost Accounting, Seven Hills International Publishers.

- ♦ Debate on methods of payments of wages
- **♦** Seminars
- ◆ Problem Solving Exercises
- Seminar on need and importance of financial statement analysis
- Graphs showing the breakeven point analysis
- Identification of elements of cost in services sector by Visiting any service firm
- Cost estimation for the making of a proposed product
- ♦ Listing of industries located in your area and methods of costing adopted by them
- ◆ Collection of financial statements of any two organization for two years and prepare a common Size Statements
- ◆ Collection of cost sheet and pro-forma of quotation
- ♦ Examinations (Scheduled and surprise tests)



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

II Year B Com (Gen & CA)– Semester – IV

<u>Course 4C :Income Tax</u>

Learning Outcomes:

At the end of the course, the student will able to;

- Acquire the complete knowledge of the tax evasion, tax avoidance and tax planning.
- ➤ Understand the provisions and compute income tax for various sources.
- > Grasp amendments made from time to time in Finance Act.
- ➤ Compute total income and define tax complicacies and structure.
- > Prepare and File IT returns of individual at his own.

Syllabus:

UNIT 1

Taxes - Meaning - Need for and Rationale of taxes - Direct and Indirect Taxes - Constitutional Provisions on Taxation - Union List - State List - Tax Rates - Blanket Rate Method - Slab Rate Method - Surcharge - Cess - Progressive v/s Regressive Taxes. - An Overview of Taxation System in India.

IINIT 2

Income Tax Act 1961- Important Definitions - Residential Status - Incidence of Tax -Exempted Incomes - Agricultural Income - An overview of five heads of income - Deduction - Set off and Carry Forward of losses - Assessment of Individual - Computation of Taxable Income - Return Filing and Assessment thereof. - Collection and Recovery of Taxes - Tax Deducted at Source - Advance Tax. - (Including Problems)

UNIT 3

Wealth Tax Act 1957 - Charge of Wealth Tax - Valuation Date - Location of Assets - Assets - Meaning - Deemed Assets - Exempted Assets - Net Wealth - Computation of Net Wealth - Valuation of Assets - Return of Wealth and Procedure of Assessment - Time Limit for Completion of Assessment. (Including Problems)

UNIT 4

Central Sales Tax: Definitions - Dealer, Declared Goods, Place of Business, Sale, Sale Price, Turnover - Inter State Trade or Commerce - Computation of Taxable Turnover - Assessment and Returns under CST Act (Including Problems)

APVAT Act, 2005 - Statement of Objectives and Reasons - Definitions: Business Casual Trader, Dealer, Input Tax, Output Tax, Place of Business, Tax Invoice, Total

Turnover, Turnover Tax. - Computation of Taxable Turnover - Registration Procedure (Including Problems)

Service Tax Act, 1994 - Introduction - Meaning of Service - Classification of Taxable Services - Valuation of Taxable Services - Registration - Assessment Procedure.

UNIT 5

Central Excise Duty – Definitions – Taxable Event under Central Excise – Types of Duties – Classification – Valuation - Registration Procedure - CENVAT Credit. Customs Duty – Important Definitions – Goods, Import, Export, Importer, Exporter, Territorial Waters, India, Bill of Entry - Import and Export Procedure – Various Documents used in Foreign Trade - Baggage – Stores – Valuation Rules.

Reference Books:

- 1. Dr. Vinod; K. Singhania; Direct Taxes Law and Practice, Taxman Publications
- 2. T. S. Reddy and Dr. Y. Hari Prasad Reddy Taxation, by Margham Publications
- 3. Premraj and Sreedhar, Income Tax, Hamsrala Publications
- 4. B.B. Lal Direct Taxes; Konark Publications
- **5.** Dr. Mehrotra and Dr. Goyal -Direct Taxes, Law and Practice, Sahitya Bhavan Publication.
- 6. Balachandran & Thothadri- Taxation Law and Practice, PHI Learning.
- 7. V.P. Gaur and D.B. Narang Income Tax, Kalyani Publications
- 8. Dr Y Kiranmayi Taxation, Jai Bharath Publishers
- 9. Income Tax, Seven Lecture Series, Himalaya Publications

- Seminar on different topics of Income tax
- Quiz programs
- Problem Solving Exercises
- Debate on Tax Evasion and Avoidance
- Practice of provisions of Taxation
- Visit a Tax firm
- Talk on Finance Bill at the time of Union Budget
- Guest lecture by Chartered Accountant
- Presentation of tax rates
- Practice of filing IT Returns online
- Group Discussions on problems relating to topics covered by syllabus
- Examinations (Scheduled and surprise tests)



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

II Year B Com (Gen & CA)- Semester - IV

Course 4D: Business Law

Learning Outcomes:

At the end of the course, the student will able to;

- ➤ Understand the legal environment of business and laws of business.
- Highlight the security aspects in the present cyber-crime scenario.
- Apply basic legal knowledge to business transactions.
- > Understand the various provisions of Company Law.
- ➤ Engage critical thinking to predict outcomes and recommend appropriate action on issues relating to business associations and legal issues.
- > Integrate concept of business law with foreign trade.

Syllabus:

Unit-I

Contract: Meaning and Definition of Contract - Essential Elements of Valid Contract - Valid, Void and Voidable Contracts - Indian Contract Act, 1872

Unit-II

Offer, Acceptance and Consideration: Definition of Valid Offer, Acceptance and Consideration - Essential Elements of a Valid Offer, Acceptance and Consideration.

Unit-III

Capacity of the Parties and Contingent Contract: Rules Regarding to Minors Contracts - Rules Relating to Contingent Contracts - Different Modes of Discharge of Contracts - Rules Relating to Remedies to Breach of Contract.

Unit-IV

Sale of Goods Act 1930 and Consumer Protection Act 2019: Contract of Sale - Sale and Agreement to Sell - Implied Conditions and Warranties - Rights of Unpaid Vendor- Definition of Consumer - Person - Goods - Service - Consumer Dispute - Consumer Protection Councils - Consumer Dispute Redressal Mechanism.

Unit-V

Cyber Law: Overview and Need for Cyber Law - Contract Procedures - Digital Signature-Safety Mechanisms.

References:

- 1. J. Jaysankar, Business Laws, Margham Publication. Chennai.
- 2. ND Kapoor, Business Laws, S Chand Publications.
- 3. Balachandram V, Business law, Tata McGraw Hill.
- 4. Tulsian, Business Law, Tata McGraw Hill.
- 5. Pillai Bhagavathi, Business Law, S Chand Publications.
- **6.** Business Law, Seven Hills Publishers, Hyderabad.
- 7. K C Garg, Business Law, Kalyani Publishers.

- ♦ Seminar on Basics of Indian Contract Act, 1872
- ♦ Quiz programs
- ♦ Co-operative learning
- ♦ Seminar on Cyber Law
- ♦ Group Discussions
- ♦ Debate on Offer, Agreement, and Contract
- Creation of Contract by abiding rules of Indian Contract Act, 1872
- Making a sale by abiding rules of Sale of Goods Act, 1930
- ♦ Guest lecture by a Lawyer/Police officer
- Celebrating consumers day by creating awareness among the students
- Examinations (Scheduled and surprise tests)
- Any similar activities with imaginative thinking beyond the prescribed syllabus



PROGRAMME: THREE-YEAR B Com

(General and Computer Applications)

II Year B Com (Gen & CA)— Semester – IV

Course 4E: Auditing

Learning Outcomes:

At the end of the course, the student will able to;

- > Understanding the meaning and necessity of audit in modern era
- ➤ Comprehend the role of auditor in avoiding the corporate frauds
- ➤ Identify the steps involved in performing audit process
- > Determine the appropriate audit report for a given audit situation
- > Apply auditing practices to different types of business entities
- > Plan an audit by considering concepts of evidence, risk and materiality

SYLLABUS:

Unit-I: Introduction to Auditing

Auditing: Meaning-Definition-Evolution-Objectives-Importance.

Types of audit: Based on ownership (Proprietorship, Partnership, Companies, Trusts, Cooperative Societies, Government Departments) -Based on time (Interim, Final, Continuous, Balance Sheet)-Based on objectives (Independent, Financial, Internal, Cost, Tax, Government, Secretarial).

Unit-II: Planning of Audit and Control

Auditor: Qualifications and disqualifications – Qualities - Appointment and Reappointment – Remuneration – Removal – Rights – Duties – Liabilities.

Audit planning: - Engagement letter - Audit programme - Audit note book - Audit papers - Audit work book - Audit contents - Audit markings - Internal check- Internal control – (Sales-Purchases-Fixed assets-Cash-Bank-Pay Roll) - Accounting controls and Sampling in audit.

Unit-III: Vouching and Audit of Financial Statements

Vouching: Meaning- Vouching of cash and trading transactions –Investigation, Verification and Valuation of assets and liabilities- Differences between vouching, investigation, verification and valuation.

Audit of Financial Statements: Receipts – Payments – Sales – Purchases -Fixed assets – Investments - Personal ledger – Inventories - Capital and Reserves - Other assets - Other liabilities.

Unit-IV: Audit of Institutions

Audit of institutions: Partnership - Manufacturing and Other Companies -Non-trading concerns.

Audit Report: Contents - Preparation of audit report - Fair report - Qualified report.

Unit-V: Report Writing

Business Correspondence and Report writing: Basic principles – Business letters. Business reports: Structure – Preparation of Routine reports and special reports.

References:

- 1. S. Vengadamani, "Practical Auditing", Margham Publications, Chennai.
- 2. Ghatalia, "Principles of Auditing", Allied Publishers Pvt. Ltd., New Delhi.
- 3. Pradeesh Kumar, Baldev Sachdeva & Jagwant Singh, "Auditing Theory and Practice, Kalyani Publications
- 4. N.D. Kapoor, "Auditing", S Chand, New Delhi.
- 5. R.G. Saxena, "Principles and Practice of Auditing", Himalaya Publishing House New Delhi
- 6. Jagadesh Prakesh, "Principles and Practices of Auditing", Kalyani Publications
- 7. Kamal Gupta and Ashok Gupta, "Fundamentals of Auditing", Tata McGraw Hill
- 8. B.N. Tondan, "Practical Auditing", S.Chand, New Delhi.
- 9. K J Vijaya Lakshmi & A S Roopa, Auditing, Seven Hills International Publishers, Hyderabad

- Seminars
- Visit the audit firms
- Visit an audit firm, write about the procedure followed by them in Auditing the books of accounts of a firm.
- Guest lecture by an auditor
- Collect the information about types of audit conducted in any one Organization
- Collection of audit reports
- Group Discussions
- Draft an audit program.



PROGRAMME: THREE-YEAR B Com(General)

II Year B Com (Gen)— Semester – IV

Course 4F: Training and Development

Unit-I

Meaning and Definition- Need for Training- Importance of training, Objectives of Training, Responsibility for training (38)

Unit-II

Steps in Training Programs, Training Policy, Training courses, support materials for training, Training period, Training for Different employees' principles of learning.

Unit-III

Training methods: on the job, vestibule training, Training by Experience Workman, Training by supervisors, Demonstrations and examples, Simulation, Apprenticeship. Off the job: Lecturers, Conference method, Seminars or Team Discussion. Case studies, Role playing, Programmed instruction. T- Group training, Audio visual aids, Retraining.

Unit-IV

Development: Importance of Development-Management Development-Purpose and objectives of Development, Stages in development programs, Components of development program, Factors inhibiting Development

Unit-V

Coaching and Counselling: Methods, Management syndicate, Incident process, In basket, Sensitivity counselling- Special Projects, Committee assignments conferences, Management games.

Recommended Format for Question Paper

for Courses 1A, 2A, 3A, 3B, 4A, 4B, 4C

Time: 3 Hours] [Max. Marks: 75 Section-A [5X5=25] Answer any **FIVE** of the following questions. (at least 4 problems must be given) 1 Contents of Unit-I 2 Contents of Unit-II 3 Contents of Unit-III Contents of Unit-IV 4 Contents of Unit-V 5 6 Contents of Unit-I to Unit V 7 Contents of Unit-I to Unit V Contents of Unit-I to Unit V 8 **Section-B** [5X10=50] Answer **FIVE** questions Contents of **Unit-I**(Theory/Problem) 9 a (OR) Contents of **Unit-I**(Problem) 9 b 10 a Contents of **Unit-II**(Theory/Problem) (OR) 10 b Contents of **Unit-II**(Problem) 11 a Contents of **Unit-III**(Theory/Problem) (OR) 11 b Contents of **Unit-III**(Problem) 12 a Contents of **Unit-IV**(Theory/Problem) (OR) 12 b Contents of **Unit-IV**(Problem) 13 a Contents of **Unit-V**(Theory/Problem) (OR) 13 b Contents of **Unit-V**(Problem)

Recommended Format for Question Paper

for Courses 1B, 1C, 2B, 2C, 3C, 4D, 4E,4F

Time: 3 Hours] [Max. Marks: 75

Section-A

[5X5=25]

Answer any **FIVE** of the following questions.

- 1 Contents of **Unit-I**
- 2 Contents of **Unit-II**
- 3 Contents of **Unit-III**
- 4 Contents of **Unit-IV**
- 5 Contents of Unit-V
- 6 Contents of **Unit-I to Unit V**
- 7 Contents of Unit-I to Unit V
- 8 Contents of **Unit-I to Unit V**

Section-B [5X10=50]

Answer **FIVE** questions

- 9 a Contents of **Unit-I**(OR)
- 9 b Contents of Unit-I
- 10 a Contents of **Unit-II** (OR)
- 10 b Contents of **Unit-II**
- 11 a Contents of **Unit-III**

(OR)

- 11 b Contents of **Unit-III**
- 12 a Contents of **Unit-IV** (OR)

12 b Contents of **Unit-IV**

13 a Contents of **Unit-V**

(OR)

13 b Contents of Unit-V

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